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**Job Title:** CNC Operator  
**Department:** Dock, Lift, Trailers  
**Reports to:** Mfg. Engineer Manager  
**FLSA Status:** Non-Exempt  
**Prepared Date:** January 2026

**SUMMARY:** As a **CNC Operator** you will be responsible for producing quality products on CNC milling and turning machines, and CNC saw machines as well as supporting current production and prototype projects.

**Requirements:**

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers.
- Prepare and operate CNC machines to perform tasks such as drilling, grinding, milling, turning, deburring etc.
- Prepare and operate CNC and manual saw machines
- Understand specifications of the task at hand and the desired result by reading blueprints, mechanical drawings etc.
- Prepare and load raw materials and parts onto the machines
- Prepare a test run to check if the machines produce outputs according to specifications
- Set machines to complete full cycles to fabricate large number of parts
- Supervise the machines while they execute the tasks and make any necessary adjustments to produce a better result
- Inspect and measure finished products and compare them with requirements to determine if the process has been completed properly
- Check and maintain machinery daily to ensure functionality
- Be able to lift 75 pounds
- Team centered mentality
- Ability to be a self-starter and to complete objectives with minimum supervision
- Ability to work in cross functional teams as needed

**Education/Experience:**

- Be proficient in the use of measuring devices such as calipers, tape measures, micrometers, pin gauges and thread gauges
- Mechanical aptitude and good math skills
- A keen eye for detail and results-driven approach
- Good communication abilities
- High school diploma or equivalent

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.