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MCGREGOR, MN 55760
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Job Title: Boat Assembler
Department: FLOE Craft
Reports to: FLOE Craft Operations Manager
FLSA: Hourly Non Exempt
Prepared: May 2026

SUMMARY: Under the direction of the cell leader, you are responsible for carrying out the daily duties of a Boat Assembler, including but not limited to, installation of fiberglass components, purchased interior and exterior components, carpeting, flooring, wiring, installing windows, doors, and windshields.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers
- Perform related duties assigned or as the situation dictates
- Use hand tools, air and electrical power tools (i.e. drills, drivers, sanders, etc.)
- Maintain updated knowledge of products used
- Work from drawings and/or blueprints, provided by engineering
- Assist other departments when necessary
- Continually strive to meet or exceed FLOE International's standard of work
- Maintain awareness of and continually practice safe work habits
- Maintain a safe and clean work area
- Maintain and keep clean all equipment and tools assigned
- Follow SOP set forth

EDUCATION and/or EXPERIENCE:

- High School Diploma or equivalent
- Read and understand basic work instructions
- Strong mechanical background
- Strong Time Management skills

WORK ENVIRONMENT:

- Be able to stand, bend, squat, twist, or bend for 10 hours
- Lift up to 50 LBS
- Must be able to work in confined workspaces
- Must pass dust and respirator fit testing

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.